

Government of Tripura  
Directorate of Information and Cultural Affairs

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**TSECL INTRODUCED PERFORMANCE BASED INCENTIVE SCHEME**

In its desire to motivate the employees working in Tripura State Electricity Corporation Limited (TSECL) for providing better public service, **Dr. M. S. Kele**, Managing Director, TSECL has decided to introduce a performance based incentive scheme in the name of '*Bidyut Seva Awards*'. Under this scheme, there will be 116 annual awards in total, of which 112 awards are for individual employees and 4 awards are for best performing Circle, Division, Sub-division, and Section offices with total financial implication of ₹20,00,000/- per annum.

There will be three types of awards under this scheme namely – Sarvottam Bidyut Seva Award, Ati Vishisht Bidyut Seva Award, and Vishisht Bidyut Seva Award. The Sarvottam Bidyut Seva Award will compose of ₹25,000/- in cash, Golden Medal, Citation, and Choice Posting. Similarly, the Ati Vishisht Bidyut Seva Award will compose of ₹15,000/- in cash, Silvery Medal, Citation, and Choice Posting and the Vishisht Bidyut Seva Award will compose of ₹10,000/- in cash, Bronze-coloured Medal, Citation, and Choice Posting. In addition, the list of awardees along with their photos will be uploaded in the official website of TSECL as well as prominently displayed in different offices of the Corporation like Corporate office, Circle offices, Division offices, etc. There will be 12 awards for Executive employees and 24 for Non-executive employees under each type of awards. Beside these, there will be 4 MD's Awards for individual employees for Best Leadership, Best Creative/ Innovative Works, Best Policy Maker, and Best Implementing Officer. Further details about the said incentive scheme may be seen in the official website of TSECL ([www.tsecl.in](http://www.tsecl.in)).

**Dr. Kele** has informed that this incentive scheme is completely a new one in its kind in the history of TSECL in particular and the state of Tripura in general. As such, it may work as a model for other PSUs/ Departments of Tripura to motivate their employees too.

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